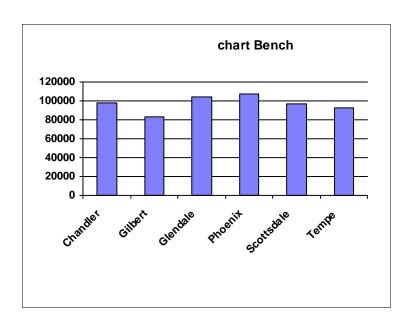
Risk Mgr Department: FS

O420 *Grade:* 49 \$68,756 \$92,826

City	Job Title	Minimum	Maximum
Phoenix	Risk Mgmt Administrator	\$67,850	\$106,954
Glendale	Risk Mgr	\$65,165	\$104,264
Chandler	Risk Mgr	\$69,934	\$98,251
Scottsdale	Risk Management Director	\$69,326	\$96,907
Gilbert	Risk, Safety & Env Compliance Mgr	\$59,710	\$83,595

75th Percentile* = \$102,603

Median Max = \$98,251



Recommendation: Range 54 (\$77,804 - \$105,040), due to market.

July 1, 2006